



It's Complicated!

The NLRB and the Final Rule

Are you ready for the requirement for this posting?

The National Labor Relations Board (NLRB) has issued a final **rule** that will require most private-sector employers to notify workers of their rights guaranteed under the National Labor Relations Act (NLRA).

Under the new rule, most private-sector employers (including labor unions) will be required to post a notice of employee rights where other workplace notices are normally displayed. Employers that fail to comply with the notification rule could be subject to a complaint of **unfair labor practice and face legal action** by the NLRB.

Date: January 26, 2012

Time: 8:00 a.m. networking and continental breakfast

8:30 a.m.—10:00 a.m. Program

Place : Quechee Club—Quechee, VT

Sponsored by: RVHRA

Our presenter is Attorney Terry Shumaker of Bernstein Shur



This program has been approved for 2.0 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. For more information about certification or recertification, please visit the HR Certification Institute web-