

RIVER VALLEY HUMAN RESOURCE ASSOCIATION PRIVACY POLICY

Welcome to the River Valley Human Resource Association (RVHRA) Website.

This web site is designed to make it easier and more efficient for individuals and organizations to interact with the RVHRA. RVHRA recognizes that it is critical for individuals and organizations to be confident that their privacy is protected when they visit the web site. The RVHRA web site is available to the general public.

Overview

This Online Privacy Policy discloses RVHRA's privacy practices and contains detailed information about the following:

1. What information of yours does RVHRA collect?
2. How does RVHRA use the information it collects?
3. What kinds of security procedures are in place to protect against the loss, misuse or alteration of your information?

Frequently-Asked Questions

1. What information of yours does RVHRA collect?

We do not collect personal information about you unless you specifically and knowingly provide such information to us. Instances where we may collect such information include:

- Where you have filled in a form requesting information or are purchasing a product/conference.
- Where you have disclosed personally identifiable information on discussion forums, career listing postings, etc.

In the above-mentioned instances, personal information collected may include your name, organization name, address, phone number, fax number and e-mail address.

2. How does RVHRA use the information it collects?

Your personal information will only be used for the purposes of that request or purchase, unless you otherwise provide us with your consent. Non-personal aggregate information may also be extracted or compiled from the information we collect. Such information may be used to generate statistics and aggregate reports for internal use by the Officers or Board members of RVHRA or the Vermont State Council. In this instance, these statistics and reports will contain only aggregated and no personally identifiable information. Your identity is kept strictly anonymous.

3. What kinds of security procedures are in place to protect against the loss, misuse or alteration of your information?

RVHRA Online has security measures, such as firewalls, in place to protect against the loss, misuse and alteration of your user data under our control. While we cannot guarantee that loss, misuse or alteration to data will not occur, we take reasonable precautions to prevent such unfortunate occurrences. Individual member information as identified above is only available to bona fide members of RVHRA and is only accessible by member login and password.

RVHRA will update this policy from time to time, so please check back periodically. When such changes occur, you will see the word "updated" next to the Privacy Policy link on each page on RVHRA. If at any point we decide to use personally identifiable information in a manner different from that stated at the time it was collected, we will prominently post such changes prior to implementing them.

The materials on the RVHRA web site have been prepared for informational purposes only. The RVHRA makes no warranties, express or implied, with respect to the accuracy or correctness of such materials. Further, any materials associated with this web site shall not constitute professional advice or opinions which may be relied upon.

All products and services on RVHRA are made available subject to this Privacy Policy. By using the products and services, you agree, without limitation or qualification, to be bound by this Privacy Policy.

Questions regarding this statement or a request to opt out of receiving communications should be directed to:

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